

KTAB-TV
EEO PUBLIC FILE REPORT
April 1, 2017 - March 31, 2018

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	1-5, 7, 9-10, 13-16, 20-25	3
Account Executive	1-5, 7, 9-10, 13-16, 20-25	16
Account Executive	1-5, 7, 9-10, 13-16, 20-25	25
MultiMedia Journalist	1-5, 7-10, 13-14, 16, 19-25	19
Weekend Anchor / MMJ	1-7, 9-10, 12-14, 16, 20-25	6
Meteorologist	1-5, 7, 9-10, 13-14, 16, 20-25	10
Meteorologist	1-7, 9-10, 13-14, 16, 20-25	23
Photographer	1-7, 9-11, 13-14, 16, 20-25	6
Digital Producer	1-7, 9-10, 12-14, 16, 20-25	6
Account Executive	1-7, 9-10, 13-14, 16, 18, 20-25	18
Account Executive	1-7, 9-10, 13-14, 16, 18, 20-25	6
Multi-Media Journalist	1-5, 7-10, 13-14, 16, 20-25	8
IT / Maintenance Engineer	1-7, 9-10, 13-14, 16, 20-25	6
OPERATIONS MANAGER	1-7, 9-10, 13-14, 16, 20-25	6
Multi-Media Journalist	1-5, 7, 9-10, 12-14, 16, 20-25	16
Reporter / MMJ	1-5, 7, 9-10, 12-14, 16, 20-25	12
Weekend Meteorologist / MMJ	1-5, 7, 9-10, 12-14, 16, 20-25	23
Weekend Meteorologist / MMJ	1-5, 7, 9-10, 12-14, 16, 20-25	12
Account Executive	1-10, 13-14, 16, 20-25	6
Account Executive	1-7, 9-11, 13-14, 16, 20-25	11
Evening News Producer	1-5, 7, 9-10, 13-14, 16, 18, 20-25	10
Digital News Producer	1-5, 7, 9-10, 13-14, 16-17, 20-25	16
Bilingual News Anchor / Producer	1-10, 12-14, 16, 20-25	6
Account Executive	1-10, 13-14, 16, 20-25	8
Account Executive	1-10, 13-14, 16, 20-25	8
Local Sales Manager	1-7, 9-10, 13-16, 20-26	6
Digital News Producer	1-5, 7-10, 13-14, 16, 20-25	10
Account Executive	1-7, 9-10, 13-14, 16, 20-25	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Abilene Christian University ACU Box 27820 Abilene, Texas 79699 Phone : 325-674-2441 Email : njg97r@acu.edu Nathan Gibbs	Y	0
2	Angelo State University 2601 W Avenue N San Angelo, Texas 76909 Phone : 325-942-2255 Email : career.services@angelo.edu Adra Enos	Y	0
3	bigcountryhomepage 4510 South 14th Abilene, Texas 79605 Phone : 325-692-4242 Qasim Abdullah Manual Posting	N	2
4	Cisco College 717 E Industrial Blvd Abilene, Texas 79602 Phone : 325-794-4464 Email : sherry.burchell@cisco.edu Sherry Burchell	Y	0
5	Dyess Air Force Base 382 Avenue D Building 7215 Dyess AFB, Texas 79607 Phone : 325-696-5999 Email : jennifer.cuellar.1@us.af.mil Jennifer Cuellar	Y	0
6	Employee Referral	N	23
7	Hardin Simmons University 2200 Hickory St Abilene, Texas 79601 Phone : 325-970-1251 Email : rachel.brackett@hsutx.edu Rachel Brackett	Y	0
8	Indeed.com	N	8

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9	KLST / KSAN 2800 Armstrong Blvd San Angelo, Texas 76903 Phone : 325-949-8800 Email : sscott@ksan.tv Sherri Scott	Y	0
10	KTAB / KRBC internal Posting 4510 South 14th Abilene, Texas 79605 Phone : 325-692-4242 Marian Zett Manual Posting	N	8
11	KTAB / KRBC Station Ad 4510 South 14th Abilene, Texas 79605 Phone : 325-692-4242 Marian Zett Manual Posting	N	2
12	Linked In	N	7
13	McMurry University 1401 Sayles Blvd Box 657 Abilene, Texas 79697 Phone : 325-793-4882 Email : jgreer@mcm.edu James Greer	Y	0
14	Media Line 1209 Wood Valley Rd Augusta, Georgia 30909 Phone : 706-364-7564 Email : medialine@medialine.com Rich Everitt	Y	0
15	Monster	N	4
16	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	11
17	Nexstar's Facebook Page	N	1
18	State/Local Employment Agency	N	3
19	Station's Facebook Page	N	1

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20	TAB 502 E 11th Street Suite 200 Austin, Texas 78701 Phone : 512-322-9944 Email : jobs@tab.org Anna Romero	Y	1
21	Texas Tech University 2500 Broadway Lubbock, Texas 79409 Phone : 806-742-2210 Email : ac.perez@ttu.edu Amanda Perez	Y	0
22	TSTC West Texas 650 E Hwy 80 Abilene, Texas 79601 Phone : 325-972-7091 Email : julia.humphrey@tstc.edu Julia Humphrey	Y	0
23	TVJobs.com PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Email : jobs@tvjobs.com Mark Holloway	Y	8
24	University of North Texas 1155 Union Circle 310859 Denton, Texas 76203 Phone : 940-565-2105 Email : career.center@unt.edu Career Center	Y	0
25	Workforce Solutions 500 Chestnut Suite 1100 Abilene, Texas 79602 Phone : 325-795-4260 Email : taylor.woods@workforcesystem.org Taylor Woods	Y	2
26	www.mediagignow.com 5000 Crossmill Road McLeansville, North Carolina 27301 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
TOTAL INTERVIEWS OVER REPORTING PERIOD:			81

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/29/2017	Participation in Job Fairs	KTAB participated in the Hardin Simmons University Part-time Job Fair. KTAB personnel were able to meet students and discuss vacancies at the station and in the broadcast industry.	2	Operations Manager Production Manager
2	9/7/2017	Participation in Job Fairs	KTAB participated at the McMurry University's Job Fair. KTAB personnel were able to meet students and discuss vacancies at the station and in the broadcast industry.	2	Promotions/Creative Services Director Chief Operator
3	9/29/2017	Participation in Job Fairs	KTAB participated at the Dyess AFB Employment Fair. KTAB personnel were able to meet with potential job applicants.	1	Director of Operations
4	11/9/2017	Participation in Job Fairs	KTAB participated at the Veterans Job Fair hosted by Workforce Solutions of West Central Texas. KTAB personnel were able to meet with potential job applicants.	2	Production Manager News Director
5	11/15/2017	Participation in Job Fairs	KTAB participated at the 2017 WOW Youth Expo hosted by Workforce Solutions of West Central Texas. KTAB personnel were able to meet students and discuss vacancies at the station and in the broadcast industry.	2	News Director Promotions/Creative Services Director